

<epam>

Welcome to EPAM

MARCH 2026

About EPAM

ABOUT EPAM

How it all began

Founded in Princeton,
NJ, USA

1993

Since our inception, EPAM has served as a unique and trusted development partner to some of the world's leading software makers

COUNTRIES & REGIONS

55+

OF OUR TOP 100 CLIENTS,
IN THE FORTUNE 500 OR FORBES
GLOBAL 2000

68

EPAM launched its IPO on the
New York Stock Exchange

2012

EPAMERS

62,850+



Growing, Global Presence in 55+ Countries & Regions*



*Countries and regions listed are as of November 6, 2025.

EPAM Srbija

EPAM Serbia

Key Facts

2021

ESTABLISHED

900+

PROFESSIONALS

80+

ACTIVE CLIENTS

Growth Highlights

- 150+ people hired in 2025
- 35 juniors (Python, Javascript, Java)

Skills & Industry

29% LifeSciences & Healthcare

23% CPGR & Travel

16% Technology, Media & Telecoms



Offices



Belgrade



Novi Sad

Working at EPAM

Viktor Nagy

Senior Software Engineer

My road

- Bachelor and Master degree
- First steps in my career
- Develop new skills
- Recognize and take opportunity
- Clients from Logistics and Energy transition

Internships

Opportunity to work on cutting-edge projects, learn from industry experts and build a strong foundation

- **AI - Powered Python Internship**
- **AI - Powered Frontend Internship**

- Program timeline: Start date is April 20th 2026 (2 more)
- Commitment: Full-time (40 hours per week) - 10 weeks
- Format: Hybrid - 1 day in the office Belgrade or Novi Sad, 4 days remote



What is required for training:



- **Final-year student** – We're looking for enthusiastic final-year students from Belgrade, Novi Sad or nearby areas.
- **English proficiency** – At least **B2** level to communicate effectively in a professional setting.
- **HTML Proficiency** – Solid understanding of document structure, semantic tags, and content formatting.
- **Good CSS Knowledge** – Familiarity with the box model, layouts and common styling techniques.
- **Solid JavaScript Skills** – Understanding of data types, control flow, DOM manipulation, objects and asynchronous programming.
- **General understanding of Git Fundamentals** – Experience with version control basics.
- **Familiarity with React** - Basic knowledge of React.
- **Experience with Node.js** - Good knowledge of Node.js.

What is required for training:



- **Final-year student** – We're looking for enthusiastic final-year students from Belgrade, Novi Sad or nearby areas.
- **English skills** – At least a B2 level to communicate confidently in a professional environment.
- **Python proficiency** – A solid understanding of Python programming, OOP, exceptions, async programming, data structures, and decorators.
- A basic understanding of **SQL and databases**.
- Knowledge of **REST APIs & Microservices**.
- Experience with **FastAPI** or other web frameworks.
- **General understanding of Git Fundamentals** – Experience with version control basics.

Bonus points if you also have:

- Familiarity with Generative AI & Language AI.
- Experience in software development (any language).

How to get started?

1

Register by April 1st. After completing the required fields, check your mailbox or notifications tab for confirmation and details.

3

Pass the Technical Test to showcase your coding knowledge within **7 days of registration**.

5

Complete an Online Technical Interview with our expert.

2

Take the English Test within **7 days of registration** – B2 level or higher is required.

4

Join a General HR Interview with our recruiter.

What will you get?

- Build and design an AI-powered solution from scratch (Web or Python)
 - Collaborate in a Scrum team environment
 - Participate in code reviews to improve quality and performance
 - Work with an experienced mentor in a multicultural setting
-
- Register on the campus portal - campus.epam.com
 - More information - jobserbia@epam.com



Campus portal



Thank you!
